



MISSION

WPHP is Washington's trusted resource for restoring the health of medical professionals. Our confidential support and exceptional outcomes provide reassurance of safe practice and promote workforce sustainability.

VISION

Advancing the health and well-being of our medical community.

WPHP IS EXPERIENCED & HIGHLY EFFECTIVE

We have been serving health professionals and the medical community in Washington for 40 years. There is no model of care that approaches the success that WPHP participants enjoy.¹

WPHP IS VOLUNTARY

Participants may self-refer to WPHP or be offered an opportunity to work with WPHP to address health conditions that may negatively impact practice performance. 87% of participants are enrolled in WPHP without regulator involvement.

WPHP IS CONFIDENTIAL

- WPHP records have special confidentiality protections per RCW 18.130.175 which make them exceedingly difficult to obtain by subpoena or court order.
- As long as there are no concerns for patient safety, participant information is kept strictly confidential to WPHP and only released with appropriate consent.
- **Fewer than 5% of participants forfeit confidentiality due to WPHP's mandated reporting requirement.**



WPHP IS NOT THE MEDICAL/LICENSING BOARD

We are an independent, physician-led, nonprofit organization funded primarily by a license surcharge paid by the licensee groups we serve:

Allopathic Physicians

Physician Assistants

Osteopathic Physicians

Dentists

Podiatric Physicians

Veterinarians

Students and residents of these professions

Statistics from 2025 Surveys and Reports

¹Domino JAMA 2005, Knight J Psychiatry Pract 2007, Buhl Arch Surg 2007, McLellan BMJ 2008, Brooks Occ Med 2013.

WPHP IS COMPASSIONATE, FAIR, AND HIGHLY ETHICAL

- 90% of program graduates report being treated with courtesy and respect by WPHP staff.
- Full informed consent occurs at the initial interview including limits of confidentiality, risk, benefits, and alternatives to program participation.
- WPHP utilizes a meaningful reconsideration process to resolve disagreements.
- WPHP is a nonprofit 501(c)(3) organization that is funded 89% by an annual license surcharge with participant fees accounting for 7% of total revenue. The cost of serving each participant exceeds the fees collected and is below our operating expenses. WPHP does not realize any net financial gain from participant referrals or enrollment.
- WPHP has a strong conflict-of-interest/anti-kickback policy and receives no funds from evaluation or treatment centers or any entity with a business interest in WPHP.
- WPHP provides need-based scholarships, payment options, and fee deferral agreements. Grants totaling \$207,450 were provided to 73 participants in need during 2025. Nobody is turned away due to inability to pay.

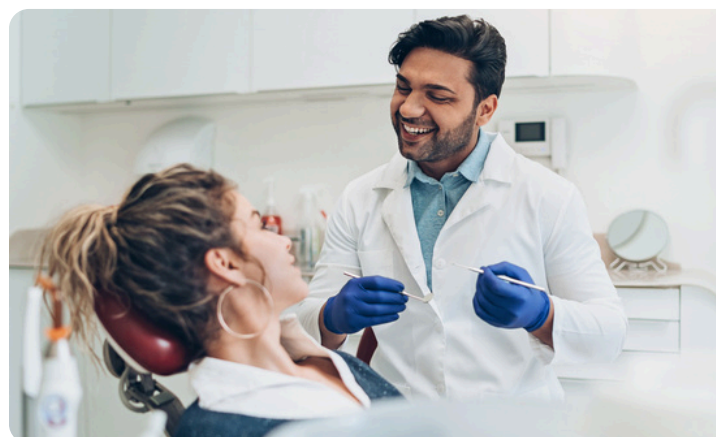


WPHP IS A NATIONAL LEADER AMONG PHYSICIAN HEALTH PROGRAMS

Chris Bundy, MD, MPH, WPHP's Executive Medical Director, is also the Chief Medical Officer and a Past President of the Federation of State Physician Health Programs, serving on its Board of Directors since 2015. Laura Moss, MD, WPHP's Associate Medical Director, has served as Western Region Director on the FSPHP Board since 2022.

WPHP IS ACCOUNTABLE

- Governed by a Board of Directors representing diverse stakeholders. WPHP Board of Directors and Bylaws must be approved by the Executive Committee of the Washington State Medical Association (WSMA) Board of Trustees.
- Quarterly reports to the WSMA Board of Trustees and a comprehensive program report annually to the WSMA House of Delegates.
- Detailed quarterly statistical reporting to Department of Health (DOH) and comprehensive annual program reporting.
- Annual and exit surveys of program participants and stakeholders.



 wphp.org

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